



# HURST INDIGENOUS PROCUREMENT POLICY

**Our new Indigenous procurement targets align with our values and our commitment to a procurement process that delivers long-term social, economic and environmental benefits for Indigenous Australians.**

Hurst will adopt a proactive approach for the inclusion of indigenous enterprises throughout our supply chain by:

- Endeavouring to employ 5% of our workforce as Indigenous contractors.
- Ensuring employees will be ambassadors in support of initiatives for the inclusion of Indigenous suppliers with industry experience and capability.
- Identifying Indigenous enterprises with the capability to meet the Hurst procurement requirements.
- Awarding supply contracts directly to Indigenous enterprises.
- Including relevant Indigenous businesses and community leaders in tenders, RFPs and other sourcing activities.
- Developing and maintaining a structured process for the employment and continued training of Indigenous subcontractors and employees.
- Maintaining and promoting a link to Supply Nation and/or other start up organisations as a source of Indigenous suppliers nationally.
- Supporting non-Indigenous enterprises that demonstrate a commitment to Indigenous businesses via their own supply chains.
- Meeting and where possible, exceeding, Australian Federal and State Government Indigenous procurement project targets.
- Proactively striving for best practices and continuous improvement.



Scott Hurst. CEO.  
Hurst Concepts Australia Pty Ltd.